



Las Palmas de Gran Canaria on December 12, 2023

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to due to due to recent changes in the staffing structure and the current phase of collecting essential data for the preparation of the participation report. We are working diligently to gather the necessary information, ensuring that the COP is comprehensive and accurately reflects our commitment to sustainability principles and practices.

Our priority is to present a comprehensive COP that reflects our continued commitment to social responsibility and sustainability. We appreciate your patience and are committed to meeting the expected standards in the shortest possible time.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by [enter date here, max. 90 days from COP deadline] at the latest.

Sincerely yours,

Mr. Juan Carlos Betancor García

secretario general de Femepa



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